

## **TIME-OFF REQUEST FORM**

Your request for time off must be submitted and approved by management in advance.

## **EMPLOYEE INFORMATION**

NAME: TODAY'S DATE:
NUMBER OF DAYS REQUESTED: DAY(S)         STARTING ON: /         NUMBER OF HOURS REQUESTED: HOUR(S) TIME:: To: Total Hours:         I WILL BE RETURNING TO WORK ON: /
Employee Signature:
TYPE OF REQUEST
-IF YOU ARE OUT OF THE OFFICE FOR MORE THAN 1/2 OF A WORK DAY, PLEASE SELECT HOW YOU WISH TO BE COMPENSATED -VACATION & PAID PERSONAL DAYS ARE TO BE USED PRIOR TO SELECTING UNPAID I WILL CODE MY TIME-OFF TO:
□ PTO □ PTO/SICK □ UNPAID TIME OFF □ JURY DUTY
BEREAVEMENT LEAVE (IMMEDIATE FAMILY/ MAX OF 3 DAYS PAID) PLEASE SEE COMPANY POLICY GUIDELINES PLEASE CIRCLE RELATION THAT APPLIES BELOW: Relative Name: Self, Mother, Father, Spouse, Brother, Sister, Child, Grandfather, Grandmother, Mother-In-Law, Father-In-Law MEDICAL LEAVE (6-8 Weeks max unpaid) Maternity etc.
<b>FMLA</b> (12 WEEKS MAX) Immediate Family Only. FMLA Verification required
PLEASE CIRCLE RELATION THAT APPLIES BELOW: Relative Name:
Self, Mother, Father, Spouse, Brother, Sister, Child, Grandfather, Grandmother, Mother-In-Law, Father-In-Law

## TIME OFF DISCLAIMER

- I understand that time away from work is subject to management approval and company policies.
- ✓ We would like to grant all vacations and personal leave; however we reserve the right to deny any request in accordance to business needs.
- All requests must be submitted 2 weeks in advance and 30 days for vacations of the days requested off.
- Approval is granted after being signed by your direct supervisor.
- Upon approval, request forms will remain in employee personal file.
- Emergency time-off will be handled on a case by case scenario.

## **HR APPROVAL**

APPROVED: \_\_\_YES \_\_\_NO Remaining Sick Days \_\_\_\_\_ Remaining Vacation Days \_ Supervisor/Manager Approval: \_\_\_\_\_ \_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_ Date: \_\_\_\_/\_\_\_/\_\_ Payroll Input: \_\_\_\_\_

V = Vacation, P = Personal